



Social Value Policy

Wonde are committed to actively managing our operations in ways which optimise our value to the communities in which we work. Social value is intrinsic in everything we do through increasing equality, improving well-being and increasing environmental sustainability.

To effectively manage our social value policy, we have developed a framework of interdependent visions which collectively deliver our objectives. Our vision for social value applies to all of Wonde's employees, agency staff and third parties who undertake activity for and on our behalf.

It applies to the goods and services we procure, our direct operations and the services we provide to our customers.

We are using our business as a force for good and making access to learning and education easier, safer, more sustainable and inclusive for all. To make this happen, we focus on some key areas in which technology can and must be used for good.

Our employees promote, train, explore, design and advise to deliver maximum benefit for the communities in which we work. This framework helps to realise our commitment to maintaining and where possible, enhancing the social value we create, both as an employer and a provider of services.

We use our position and purchasing power to support, influence and secure support for our social value vision from our suppliers. Our social value vision forms part of our evaluation process.

Wonde's 'vision' for social value

Social

Creating inclusive, safer and more resilient communities

- Utilising the data Wonde manages to: inform, engage and create opportunities for students along their educational journey.
- Wonde will work to build strong and deep relationships with the voluntary sector and support them in the use, understanding and adoption of technology for the most disadvantaged.
- Wonde will continue to engage and empower citizens to access, learn and enjoy the benefits of technology.

Innovation

Promoting technological innovation

- Wonde will support, champion and celebrate new ideas and new solutions to old problems.
- Wonde will continue to develop innovative solutions which meet the needs of customers who are often disadvantaged or less able to participate in mainstream support.

Jobs

Promoting skills and employment opportunities

- Wonde commits to promoting growth and employment opportunities for all, both internally and externally. Wonde will ensure they have access to opportunities to develop new skills and enjoy gainful employment.
- We work to create apprenticeship and traineeship opportunities and design them in such a way that allows the broadest appeal.
- We advertise roles across multiple modalities to ensure we reach a wide range of potential applicants which supports our approach to equality, diversity and inclusion.

Environment

Safeguarding our working environment, and the wider community

- Wonde will adhere to the Wonde Environmental Policy across all aspects of its business.
- Wonde will ensure that our offices are cleaner and greener. We will promote sustainable procurement practices and secure a long-term future for our planet as a whole.
- Wonde will utilise the data it manages to identify areas of significant disadvantage, where groups are being underserved and are underperforming. We will work with local community groups to ensure they are considered and supported.

Our social value policy is upheld by our employees, agency staff, third parties and suppliers. We do this through communicating our policy through: our business plan, procurement and recruitment processes, staff handbook, website and newsletters.

To ensure we achieve our social value policy, we have a steering group to oversee our commitments and report into the Executive Team. The steering group works across multiple departments; marketing, legal, risk continuity, development and HR.